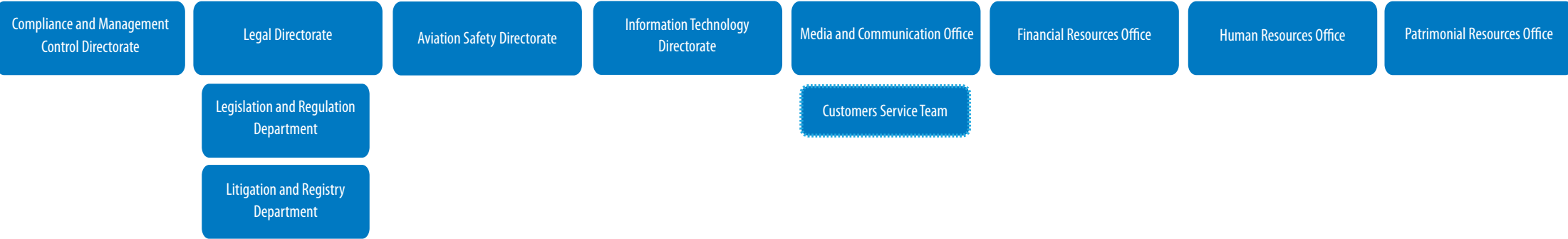


STAFF FUNCTIONS



OPERATIONAL FUNCTIONS

